



# Excelling as a Nurse Leader in Long Term Care



**DISTANCE**



**EDUCATION**

**Winter 2012**

## KEY PROGRAM FEATURES

- ◆ Program material available on-line for personal download
- ◆ Interactive format—you set the pace
- ◆ Built in review quizzes & supplemental reading to reinforce learning
- ◆ Online technical support
- ◆ Online training support
- ◆ Based on proven leadership program
- ◆ Certificate upon program completion
- ◆ Involves you and your workplace manager
- ◆ Workplace practicums to reinforce skills
- ◆ Equivalent to 3-day face-to-face program

## BENEFITS OF DISTANCE EDUCATION OPTION

- ◆ Study at your own pace
- ◆ Convenience of home or work study
- ◆ Adjust training to your time—up to six months to complete program
- ◆ Online support for your leadership challenges
- ◆ Return to program at any time to refresh understanding

The demand for leadership from professional nurses working in long term care homes extends beyond clinical and care practices to include broader organizational issues. The **Excelling as a Nurse Leader in Long Term Care Certificate Program** addresses these challenges. This new and unique program works with RNs and RPNs and their organizations to overcome gaps in nurses' leadership skills. By building on existing strengths, the program assists the professional nurse in the acquisition and practice of new skills required of the complete nurse leader, such as empowering staff, holding people accountable, assertively communicating, and collaboratively problem solving.

The **Excelling as a Nurse Leader in Long Term Care Certificate Program** is designed from an adult-learning perspective. Participants are provided a supportive environment to experiment with leadership concepts, emerging from the program with a renewed commitment to the changing role of the nurse leader in long term care.

*"I loved this workshop. I've attended dozens of workshops/classes over the years and this leadership workshop exceeds, by far, all that I've attended to date. I have retained and been motivated to retain and apply all aspects of this workshop."*

*"The Leadership Training Program has assisted registered staff in not only identifying the need for improvement but by increasing their ability to take assertive and decisive steps to promote and effect change through others ... The overall effectiveness of the learning experience has given our county homes incentive to continue to budget for future leadership training for all registered staff." (Administrator)*

## PROGRAM OUTLINE

### Section I - Making the Transition: Nurse to Nurse Leader

- ◆ Mission, Vision, Values and the Nurse Leader
- ◆ Understanding Human Motivation & Building Relationships

### Section II - Effective Leadership: No One Way Is Best

- ◆ Principles of Empowerment
- ◆ Identifying and Applying Appropriate Leadership Styles

### Section III - Assertive Leadership: Collaborative Accountability

- ◆ The Assertive Nurse Leader
- ◆ Collaborative Problem Solving

### Section IV - Conflict in the Workplace

- ◆ Dealing with Conflict
- ◆ Building Positivity



## Queries or Registration Info

- ◆ Call Silver Meridian at 905-433-0040 or email [kritchie@silvermeridian.com](mailto:kritchie@silvermeridian.com)

## Program Developers:

Darlene Legree and Ron Martyn, co-owners of Silver Meridian, were the lead consultants in developing this program in collaboration with the demonstration partners. Both individuals provide training and consulting on care practices and organizational dynamics in long term care across Ontario.



# Excelling as a Nurse Leader in Long Term Care

## Distance Learning Registration Form—Winter 2012



Funding assistance may be available through RNAO/RPNAO See below

### 5 WAYS TO REGISTER

**Phone:** 905-433-0040 **Fax:** 905-433-0051 **Email:** [kritchie@silvermeridian.com](mailto:kritchie@silvermeridian.com)  
**Mail:** Silver Meridian, 1621 McEwen Dr., Ste. 28, Whitby, ON L1N 9A5  
**Online:** [www.silvermeridian.com](http://www.silvermeridian.com)



### February 2012 Intake

Please provide the following Registration Information

Distance Education Process

First:

Last:

Email:

Phone:

Organization's Name:

Organization's Address:

Organization's Phone:

Organization's Fax:

Manager's Name:

Manager's Title:

Manager's Email:

Manager's Phone:

1. Register and receive confirmation email
2. Program start February 1, 2012
3. Participant pre program assessment (online)
4. Manager completes participant assessment (online)
5. Readings, learning exercises and practicums
6. Participant post program assessment (online)
7. Manager completes participant assessment (online)
8. Receive certificate

**PAYMENT:** Please make cheque or money order payable to Silver Meridian

Fee includes all online resource materials which are available for download.  
 If you require assistance please call Silver Meridian for further instructions.

**Program Fee: \$350.00 per person (plus HST = \$ 395.50)**

**Privacy Statement:** Registration information is collected to process registrations and payments for training programs, correspond with registrants, and notify participants about other Silver Meridian programs. If you do not wish to have your registration information used for these purposes please contact Silver Meridian at telephone 905-433-0040.

**Funding Assistance:**

RNs, RPNs or the employer, may apply to their respective associations (RNAO & RPNAO) for potential tuition reimbursement for this certificate program.

**For further information contact Silver Meridian.**

**Telephone: 905-433-0040 / Fax: 905-433-0051 Web: [www.silvermeridian.com](http://www.silvermeridian.com)**

**Email: [kritchie@silvermeridian.com](mailto:kritchie@silvermeridian.com)**